



Photo By Terry Watters, Boscobel



ANNUAL REPORT

2019

WE FIGHT POVERTY

SWCAP provides services in the critical areas of housing, energy, food, early childhood and adult education, healthcare and transportation. We primarily serve Grant, Green, Iowa, Lafayette and Richland counties, with some services extending into bordering counties.

Our board, comprised of business, government and low-income representatives, provides strategic guidance to our planning and operations. For more than 50 years of carrying out our anti-poverty mission, we have used an approach that relies on productive and supportive community-led activities and partnerships to achieve quality outcomes for those who live in poverty.

Our context is broad and non-linear, involving real-life issues such as food insecurity, safe affordable housing, individual and family well-being, early childhood development, competitive work skills and support networks at the community level. At our core, we are simply people helping people - we succeed with the generous help of others.



MISSION

SWCAP works to eliminate the causes & conditions of poverty in Southwestern Wisconsin.



In 2019, SWCAP served more than **10,000** individuals through **12** service locations in our **5-county** area.



ENGAGE

Actively involve low-income people in the solutions.



MOBILIZE

Unite public and private anti-poverty resources & action.



ADVOCATE

Improve public policy and funding to fight poverty.



SERVE

Offer programs & services that lead to self-sufficiency.



BOARD OF DIRECTORS

Jeannie Blumer

Chair

Carol Beals

Vice Chair

Steve Genoway

Treasurer

Ron Benish

Kari Bennett

Renae Blashke

Martha Boyer

Melissa Burke

Joan Davis

Ruth Ann Francis

Mike Furgal

Dale Hood

Robert Laeser

Kriss Marion

Beverly Pittman-Burns

Tim Smith

Victoria Solomon

David Turk



“

**WE WORK AT THE
COMMUNITY LEVEL
TO FIGHT POVERTY**

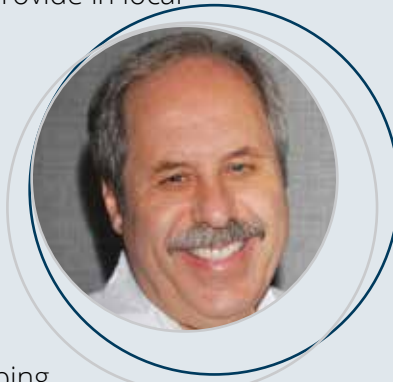
MESSAGE FROM LEADERSHIP

At SWCAP, we believe poverty limits opportunity and we are committed to programs and services that remove those limits. As you read through this Annual Report, you will see the wide range of services we provide in local Southwestern Wisconsin communities.

The work of our staff and volunteers is purposeful and focused on improving our rural communities. The success of every individual we serve translates into success for the whole community!

I encourage you to thank the many helping agencies, businesses and organizations that support our work and help us accomplish our goals. We rely on staff, volunteers, donors, funders and supporters every day, and are profoundly grateful for them.

Join us as we carry out our anti-poverty mission!



Walter J. Orzechowski

Walter J. Orzechowski,
Executive Director

FOOD & NUTRITION

Food Pantries

More than **10,000** food pantry boxes were distributed to low income households at **8** SWCAP-affiliated food pantries.

Of those food pantry boxes, almost **7,000** included hygiene supplies, such as shampoo, deodorant, soap and cleaning supplies.

1,750 weekend bags of food went home with food-insecure students through confidential food programs at participating schools.

Through **42** community activities, pantries taught pantry users about food gardening and other food and nutrition-related topics.

WIC Program

Our WIC program served **1,099** individual women, infants and children under 5 in the counties of Crawford, Iowa, Lafayette and Richland. Participants redeemed nearly **\$387,672** in WIC benefits at area stores and just over **\$4,400** at farmers markets, for specific food items designed to supplement their diets with nutrients targeted to women, infants and children.

While the number of women who start out breastfeeding their newborn remains high at **78%**, the number continuing past the one-month milestone has improved **from 65% to 78%**, which is a **13% increase**, due in part to the breastfeeding support they receive from WIC.

BASIC NEEDS

Clothing vouchers to SWCAP Community Treasures Thrift Stores helped **740** households with cost-free clothes and we helped **90** households with goods such as furniture, dishes, towels, utensils, etc.

349 vouchers were issued for free diapers to those in need. **118** families received holiday gifts for kids. School supplies were given to **110** low-income families.



HEALTH & WELL-BEING

Behavioral Health

Our partnership in behavioral health services focuses on acceptability, accessibility and availability.

Acceptability: **172** participants attended 8-hour Mental Health First Aid training and **38** attended a shorter, 90-minute version. WISE trainings improved the acceptability skills of **245** people including **167** in five Stigma Basics sessions, **47** people in "Up to Me" trainings and **31** in Compassion Resilience. Lafayette and Grant counties initiated Mental Health Anti-Stigma Awareness campaigns with events and outreach, **engaged farmers and the ag community** in meetings and outreach to better address farmer mental health and prevent suicide. Three behavioral health summits brought together area stakeholders to learn and share, the sessions were well attended, with **80, 240** and **233** participants.

Accessibility: Our mission to **connect people in our communities** continued through NIATx projects, ED/Crisis group work, associational mapping, continued work on the Trilogy website and ongoing development and refinement of community asset maps. A mental health navigator position and resource center was implemented in Green County.

Availability: During 2019, we strengthened **integrated behavioral health models** in primary care, established **Peer Specialist** training, opened Opportunity House **recovery house** for women, began work on a **new men's house** for 2020, initiated a **Farmer/Rural Resilience** (suicide prevention) program, and hired peer coaches to work in the area.

Neighborhood Health Partners (NHP)

Through nearly **2,000** visits to NHP clinics in **3** counties, SWCAP provided physicals, vision screening and reproductive health services to **521** individuals. **430** individuals received prevention counseling sessions for STI/HIV, with **459** of those receiving contraceptives, **59** receiving vasectomy and **105** being screened for STI/HVI. Family planning classes were attended by **147** persons. The clinics conducted **325** screenings for substance abuse.

Fiscal Sponsorship

We continue to provide fiscal sponsorship to two area free clinics, under the umbrella of our nonprofit 501(c)3 designation. Community Connections Free Clinic in Dodgeville provides basic health care for those who cannot afford care on their own. Fowler Dental Clinic provides free dental care for low income kids ages 1-12 in Green County, with some services extending into Lafayette County. Both clinics are volunteer supported, grant/donation funded, free clinics.



HOUSING & ENERGY

“There is nothing more important than a good, safe, secure home!”

~Anonymous

Homeless Shelter & Prevention

176 individuals received case management and/or referral assistance. Temporary housing, including emergency shelter, was provided to **36** individuals. **33** individuals were helped with emergency rent payments.

Affordable Purchase

Home purchase became a reality for **14** households who were assisted by interest-free loans and/or closing cost assistance.

SWCAP

Emergency Furnace

New, energy-efficient furnaces were installed in **98** households.

Weatherization

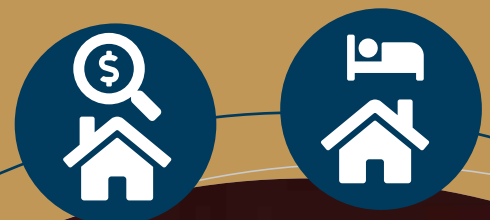
77 households were fully weatherized and **38** more received limited weatherization.

Home Rehab

14 households received rehab improvements.

Housing Partnerships

SWCAP views safe and affordable housing as a critical component of our anti-poverty strategy. We seek good solutions to housing problems, often through partnerships. In 2019, that included providing fiscal sponsorship to House of Our Own (HOOO), an integrated rental community for autistic adults, seniors and low-to-middle earners. We also worked with Cinnaire to continue forwarding a plan for farmworker housing, with possible onsite childcare and dental, in Darlington.



TRANSPORTATION

LIFT Transit

Provides transportation using a network of mostly volunteer drivers throughout Southwest Wisconsin.

977,380 Miles Driven In LIFT & Volunteer Vehicles

Our fleet includes **7** wheelchair-accessible vans, **2** with bariatric access, plus **2** passenger vans. Most drivers use their own cars.

53 Volunteer Drivers & 3 Staff Drivers

Our drivers spent **28,070** hours on the road, helping area residents get to medical appointments, work, personal errands and more.



Work n Wheels

WnW made **60** no-interest car loans to help individuals buy safe, reliable vehicles to get to and from work. Purchases exceeded **\$287,000**.

EMPLOYMENT

Jobs & Business Development

14 individuals received counseling and assistance with small business development, including **2** issued business development loan.



Skills Enhancement

A range of skills enhancement services helped **17** individuals complete vocational training while working part-time. **11** received tuition assistance; books and materials were purchased for **15**. Other services included financial coaching, interview and resume help and transportation assistance.

EDUCATION & CHILD DEVELOPMENT

Head Start & Early Head Start

Head Start served **173** preschoolers from **165** families, with one or more additional direct services provided to **120** of the families. This positive learning environment builds social skills, emotional well-being, language, literacy and concept development. Head start also focuses on medical, dental and mental health, along with family well-being.

PROGRAM HIGHLIGHT: **170** preschoolers had vision screenings, with **26** children referred to an optometrist, resulting in 13 children improving their vision through receipt of eyeglasses.

125 children ages birth to 3 and pregnant women benefitted from the triple mission to promote healthy prenatal outcomes, enhance development of children ages **0-3** and promote healthy family functioning.

The program served **71** infants and toddlers and **60** families in center-based care.

See page 8 for the full Head Start Annual Report.

"Head Start has not only done so many great things **for my kids**...they have, at one point or another, helped me to **find the resources** I needed to make improvements in my own life. I now have a GED.. I can say "I love my job" and mean it. I feel **more confident** and make **healthier** choices for my children. I owe alot to the Head Start Program!"

~Tara

Head Start/Early Start
Classroom Worker & HS Parent



Foster Grandparent

More than **100** students were mentored by **23** senior citizen volunteers, who spent **13,101** hours helping young children at **13** area schools learn to read, providing one-on-one tutoring and serving as role model.

SWCAP volunteer, MaryAnn Steep, has **volunteered** in the Foster Grandparent Program for **22 years**. In 2019, she was recognized by Governor Tony Evers as Senior Corps Volunteer of the Year.



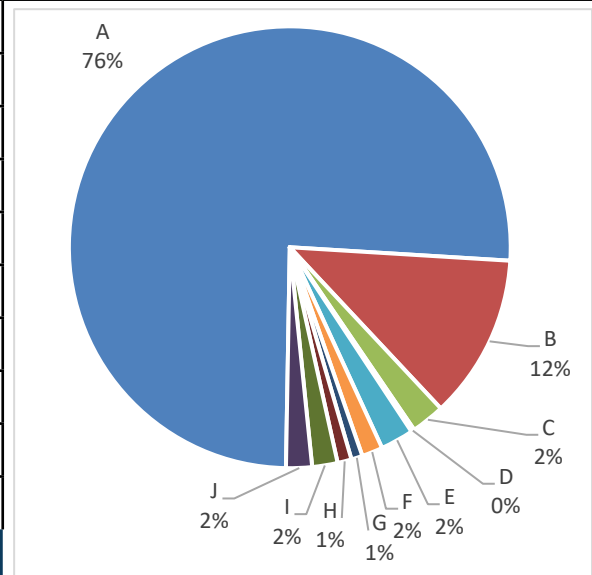
FINANCIAL REPORT

Consolidated Statement of Activities Year Ended December 31, 2019

REVENUE

Grant revenue	\$ 8,277,672	A
Program contributions	1,317,504	B
Rental income	268,914	C
Interest income	25,946	D
Contributions and contracts	265,337	E
Bus./Corp./Found. contributions	167,519	F
Community org. contributions	90,124	G
Individual donations	112,313	H
Other income	203,111	I
In-kind contributions	207,271	J

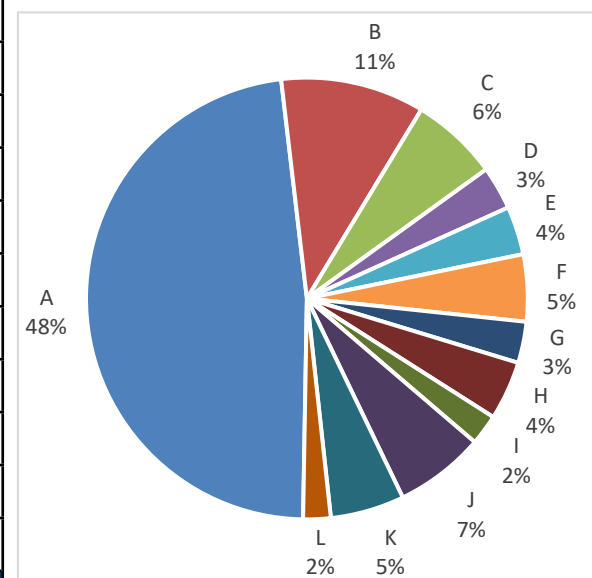
Total revenue \$10,935,71



EXPENSES

Personnel	\$4,932,789	A
Consultants/contract labor	1,085,602	B
Travel	659,198	C
Space costs	327,571	D
Supplies	364,726	E
Weatherization materials	505,802	F
Equip., lease, and maintenance	311,292	G
Depreciation	444,319	H
Beneficiary assistance	231,685	I
Other	679,133	J
Commodity food	557,946	K
In-kind expenses	207,271	L

Total expenses \$10,307,33



HEAD START & EARLY HEAD START 2018-19

HEAD START MISSION: In collaboration with community service agencies, we provide expectant parents and families with children age's birth through five, opportunities for:

- ✓ child development education,
 - ✓ health and nutrition services,
 - ✓ parent and program partnerships, and
 - ✓ family support, resource and referral;
- to promote school readiness, positive parent-child interactions, self-sufficiency, and healthy lifestyles.

COMPREHENSIVE SERVICES:

Education & Early Childhood Development
Special Needs Services
Family Partnerships (Resource & Referral)
Parent Engagement
Child Health & Safety
Child Nutrition
Child Mental Health

PARENT ENGAGEMENT is essential in all aspects of Head Start programs. The family's success is dependent on parent engagement and participation.

SERVICE AREA



PARTICIPATION

Children are selected based on learning, social/emotional need, and family income. 90% of families must meet established income guidelines.

HEAD START MAIN OFFICE

SWCAP Head Start
212 E. Chapel Street
Dodgeville, WI 53533

swcaphs@swcap.org
Ph: 608.935.5422
Fax: 608.935.1498



93%

OF HEAD START
FAMILIES

96%

OF EARLY HEAD
START FAMILIES

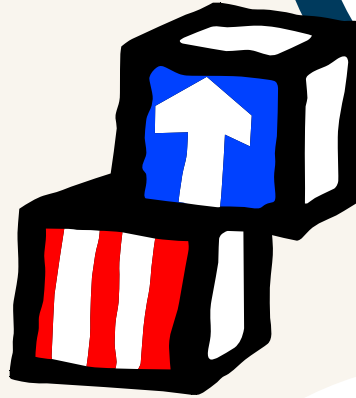
we were income eligible

HEAD START HAD A 2018-19 ENROLLMENT OF **369** CHILDREN



283
Funded Enrollment

369
Actual Enrollment

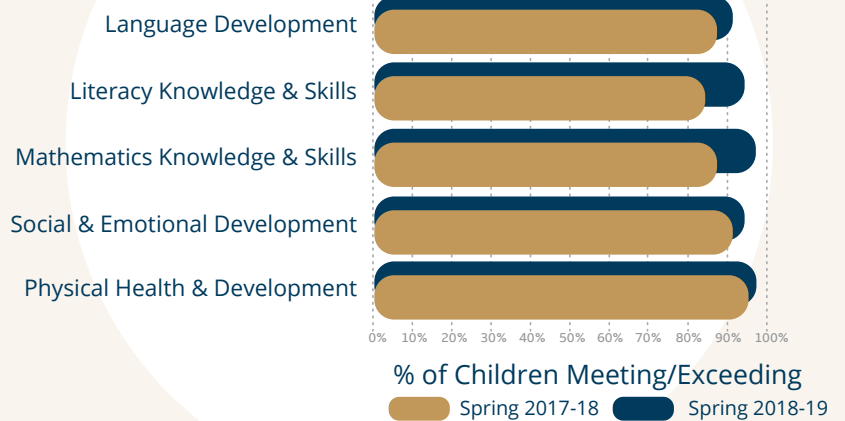


HS FUNDED ENROLLMENT = **145**
SERVING **173** PRESCHOOLERS

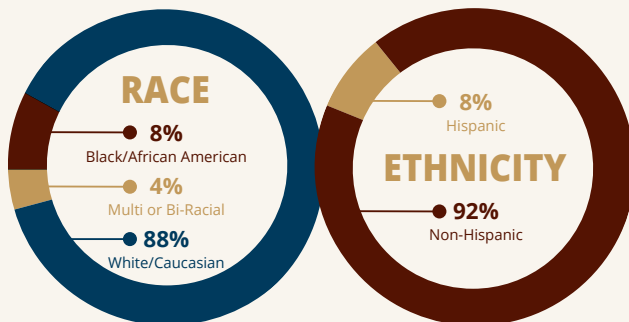
EHS-CCP FUNDED ENROLLMENT = **52**
SERVING **71** INFANTS & TODDLERS

EHS FUNDED ENROLLMENT = **86**
SERVING **125** KIDS, BIRTH TO 3,
AND EXPECTANT PARENTS

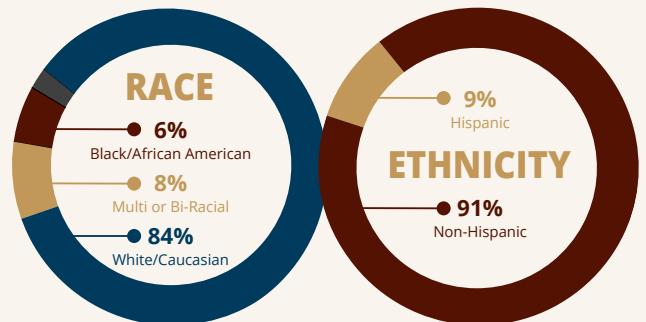
Teaching Strategies Gold® Early Learning Domains



EARLY HEAD START



HEAD START

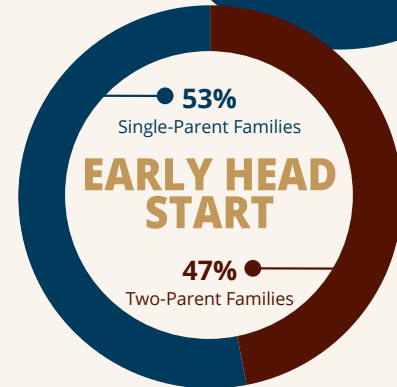
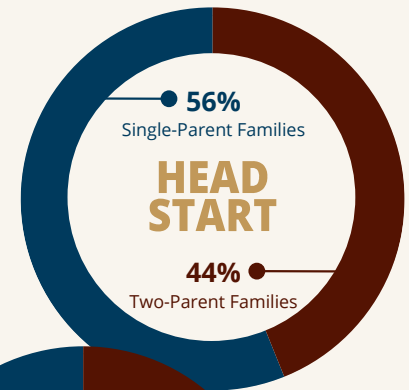


A FEW STATISTICS

For children enrolled at any time during 2017-18 year.

Families Completing...

	Head Start	Early Head Start
Partnership Agreements	173	196
Housing Assistance	47	34
English as a Second Language	3	3
Emergency Crisis Intervention	104	100
Job Training	1	6
Adult Education	5	5
Mental Health Services	10	12
Domestic Violence Services	0	3
Health Education	173	196
Parenting Education	173	196
WIC	105	126
SNAP/Nutrition	95	92
Income Support	33	33
AODA Prevention/Support		5
Child Support Assistance	32	14



Children...

- Up to Date on Well Child Care
- Needing Treatment and Receiving It
- Completing a Dental Exam
- Needing Dental Treatment and Receiving It
- Up to Date on Immunizations
- Diagnosed with a Special Need (Goal 10%)
- With an IEP/IFSP (Goal 100%)
- Eligible for Pre-Enrollment Early Intervention
- Eligible for Early Intervention During Enrollment
- Receiving Mental Health Assessment

PARENT ENGAGEMENT & FAMILY ACTIVITIES

Parent engagement activities provide experiences which support and enhance the parent's role as the principal influence in their child's education and development.



HEAD START



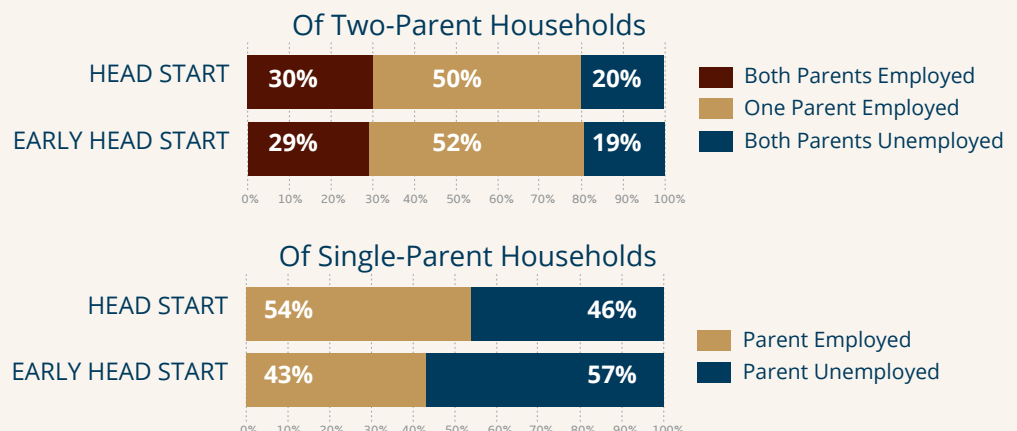
EARLY HEAD START



SEPTEMBER	Pedestrian/Vehicle Safety	Pedestrian/Vehicle Safety; Let's Rope in Some Fun
OCTOBER	Policy Council Orientation	Policy Council Orientation; Leaves are Falling
NOVEMBER	Mini Olympics	Shapes
DECEMBER	Literacy Yoga	Come Make Magic
JANUARY	Hawaiian STEM	Ice Fishing
FEBRUARY	Hawaiian STEM	Friends
MARCH	Curriculum Review	Curriculum Review; Communi- ty Helpers
APRIL	Art Show	Spring has Sprung
MAY	Art Show	Art
JUNE	n/a	Pop Into Early Head Start
JULY	n/a	Oceans

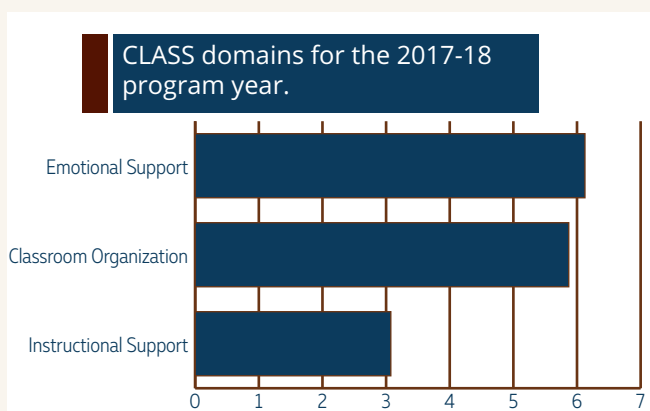
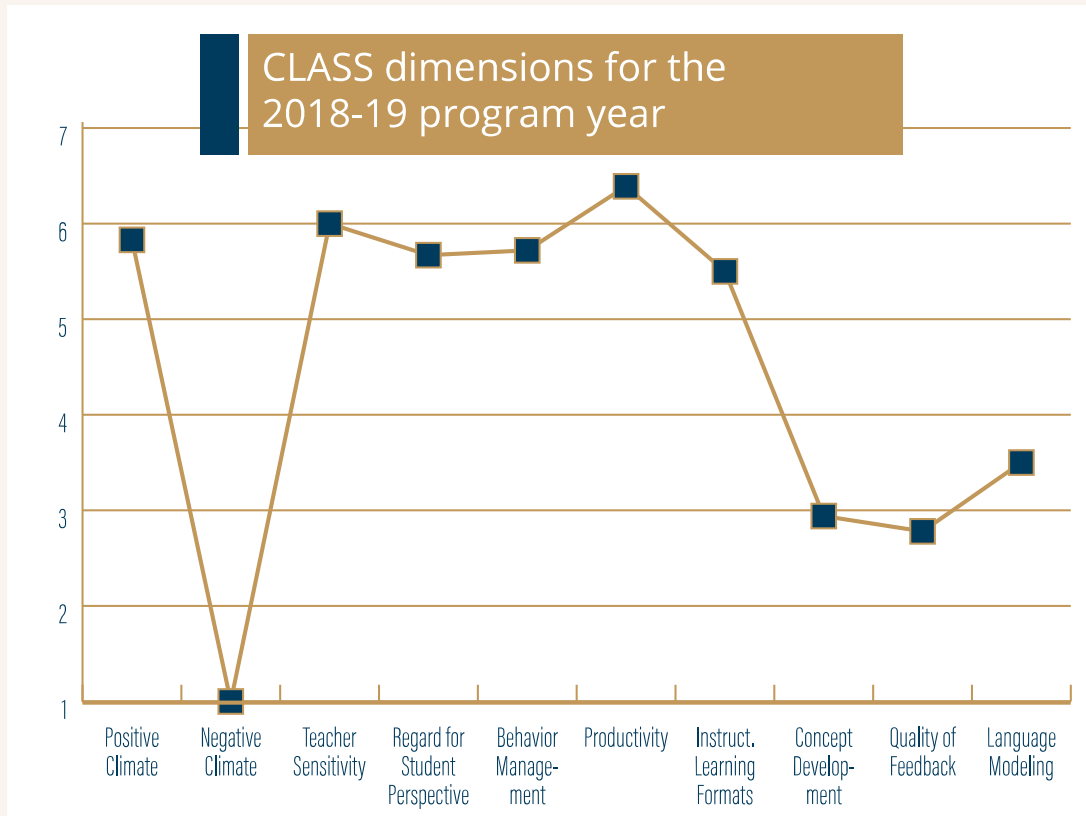
Head Start	Early Head Start
87%	81%
88%	100%
84%	n/a
	n/a
86%	95%
21%	10%
100%	100%
25	8
11	4
6	1

PARENTAL EMPLOYMENT STATUS



HEAD START CLASS SCORE

CLASS, or the Classroom Assessment Scoring System, is an observational measure that looks at interactions between teachers and students. Observations were conducted in our classrooms using the Pre-K Classroom Assessment Scoring System (CLASS®). The CLASS® tool looks at three domains and ten dimensions of teacher-child interactions and measures those observed interactions on a seven point scale.



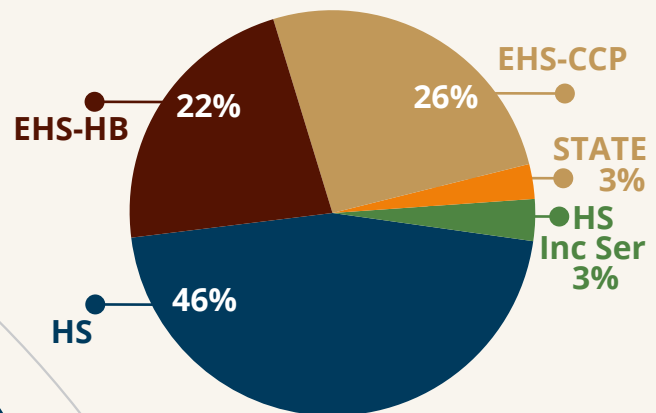
HEAD START FINANCIAL REPORT

For the most recent full program year, SWCAP's Head Start programs were audited by WIPFLi, LLP. The agency met or exceeded all audit requirements and had no findings. The most recent onsite review conducted by administrative staff from Administration for Children and Families (ACF) occurred in March, 2019. The review noted a deficiency concerning safety, which was resolved to ACF's satisfaction, as confirmed in their November, 2019 monitoring report.

SUMMARY OPERATION BUDGET	STATE	HS	HS INC SER*	EHS-HB*	EHS-CCP*
TOTAL FUNDS AVAILABLE	106,284	1,660,632	125,864	819,256	933,253
EXPENSES					
PERSONNEL	65,634.00	904,504.00	16,204.00	446,547.00	361,955.00
FRINGE BENEFITS	22,722.00	240,909.00	3,279.00	95,604.00	83,996.00
EQUIPMENT	-	62,350.00	6,533.00	36,155.00	-
SUPPLIES	3,540.00	38,535.00	4,972.00	15,626.00	22,380.00
CONTRACTUAL	1,410.00	49,314.00	545.00	13,029.00	140,001.00
TRAVEL	3,612.00	3,754.00	-	3,686.00	5,029.00
OTHER	9,366.00	288,186.00	21,662.00	103,964.00	124,560.00
CONSTRUCTION	-	73,080.00	-	36,443.00	22,129.00
TOTAL FUNDS EXPENDED	106,284	1,660,632	53,195	751,054	760,050

*Unexpended funds in HS Inc Ser, EHS-HB and EHS-CCP are due to staff shortages relating to labor market and maternity leaves.

HEAD START FUNDING SOURCES



OUR UNSTOPPABLE VOLUNTEERS

Abing, Alex	Bjerke, Stormie	Christensen, Sharon	Dykes, Tiffany	Gilley, Taylor	Hirsbrunner, Richard	Kazda, Rebecca	Lounsbury, Jud
Abresch, Becky	Black, Aaron	Cisenero, Gilbert	Dyson, Jerome	Girl Scout Troop 1223	Hocking, Brandon	Kedley, Kami	Lounsbury, Katie
Adams, John	Blank, Cori	Clark, Joanne	Edge, Amber	Glasbrenner, Isabel	Hocking, Joscelyn	Kelly, April	Lounsbury, Violet
Adams, Katie	Bloedow, Amber	Claybron, Donique	Edge, Mykala	Glasbrenner, Miriah	Hoene, Heather	Kelly, Tianna	Ludlum, Jason
Adams, Kristen	Blumer, Jeannie	Clements, Cindy	Edwards, Ashley	Glasbrenner, Roxy	Hoene, Sandy	Kennicker, Christi	Ludlum, Sharon
Adams, Lindsay	Blumer, Sarah	Collins, Chris	Ehlert, Danielle	Gleason, Betty	Hoerke, Bev	Kennicker, David	Ludlum, Tina
Addison, Brooke	Blurner, Jennifer	Collins, Melissa	Eicher, Amy	Glebs, Bob	Hoffman, Shana	Kennicker, Tyler	Luhman, Amanda
Adney, Amber	Bohnsack, Ava	Collins, Reagan	Einerson, Tanya	Goebel, Alissa	Hogan, Mary	Khaled, Samantha	Lyght, Rebecca
Aide, Ashley	Bollant, Karissa	Colorado, Roberto	Elet, Brigitte	Goebel, Edward	Holland, Patricia	King, Rick	Maahs, Ashlee
Alderson, Terry	Bomkamp, Emily	Colson, Kristin	Ellenbolt, Leo	Goebel, Mark	Hollis, Jodi	Kirchner, Ashley	Maahs, Chris
Alfred, Alyssa	Bomkamp, Lukas	Conner, Bob	Ellenbolt, Mary	Goebel, Shirley	Holter, Alisha	Kitelinger, Jody	Mahr, Dawn
Allard, Sam	Bonin, Dylan	Conner, Tia	Elzen, Harlan	Good Samaritan Center	Holtz, Devin	Klais, Emily	Maksyn, Ed
Allenby, Daniel	Booth, Judy	Cook, Deanna	Elzen, Judy	Goodman, Katelyn	Houston, Andrew	Klassy, Mike	Manley, Paul
Allenby, Delores	Borcherding, Kay	Cook, Deanna	Elzen, Lorraine	Goplin, Bobbi	Howard, Bethany	Klein, Heather	Mara, Mercedes
Allison, Adam	Borcherding, Luanne	Cook, Justin	Enke, Michael	Gottschalk, Mary	Howard, Zachary	Klein, Justin	Markin, April
Allison, Bonnie	Boscobel Area Schools	Cook, Tara	Espinoza, Blanca	Graf, Julie	Howell, Julie	Klein, Karsta	Marr, Susan
Allison, Dawn	Bosworth, Jane	Cooper, Danielle	Estal, Taylor	Graf, Kevin	Hughes, Darla	Klein, Peggy	Marten, Beverly
Andersen, Katherine	Bottoms, Brittany	Copeland, Emmalie	Evans, Carla	Granger, Kaitlyn	Hugill, Ashley	Klinko, Anna	Martin, Bridget
Anderson, Kelsey	Bottoms, Tyler	Copus, Dean	Evans, Carla	Grant County Health Departm	Hultine, Kathy	Klusendorf, David	Martin, Emily
Anderson, Nancy	Bower, Ethan	Cory, Caleb	Everson, Ben	Great Lakes, Green, Santana	Hummel, Joyce	Klusendorf, David	Martin, Joshua
Anderson, Sharon	Bradley, Brittany	Crawford, Whitney	Everson, Kathleen	Green, Whitney	Hummel, Larry	Kneeland, Matt	Martin, Nicole
Andrews, Don	Bradley, Kelly	Crooks, Judy	Everson, Matthew	Green, Willie	Humphries, Bonita	Kneser, Carissa	Martinelli, Federico
Andrews, Judith	Brandt, Nicole	Crotsenberg, Morgan	Everson, Robert	Gregerson, Natalie	Husom, Kylie	Kober, Paige	Martinez, Anibal
Andrews, Judy	Bray, Amanda	Cullen, Elizabeth	Eyler, Laura	Gregory, Hailey	Ingersoll, Kelly	Koepp, Jenny	Marty, Lisa
Aquino, Teresa	Bray, Tom	Cullen, Jason	Farrey, Tanner	Griffin, Cody	Iowa County Health Dept.	Koestler, Patty	Mason, Darcy
Argall, Alexandria	BrayKo, Marcy	Cullen, Nick	Farris, Shanan	Groom, Brindley	Iowa County Sheriff's Dept.	Komplin, Brittney	Mattison, Cory
Argue, Terry	Brechler-Nagle, Gay	Cupp, Sam	Fedie, Josh	Groom, Jerry	Jacobsen, Jacqui	Korb, Eugene	Mattison, Jesse
Arndt-Carmody, Abigail	Brendemuehl, Chelsie	Curran, Virginia	Fennimore Schools	Groom, Renee	Jacobsen, Karissa	Kramer, Will	Mau, Emalie
Arndt-Carmody, William	Brennum, Ruth	Cutler, Marilyn	Field, Rhonda	Grossen, Garrett	Jacobsen, Kyle	Kratochwill Building	McAuliffe, Austine
Aultman, Jessica	Bricker, Amber	Dahlberg, Kathy	Fire Department - Dodgeville	Grove, Gretchen	Jacobsen, Karisa	Kray, David	McAuliffe, JoEllen
Austin, Kara	Bridges, Melissa	Dailey, Brian	Fish, Candice	Grubbs, Lauren	Jacobson, Dave	Kretschman, Tara	McCain, Phillip
Auz, Kim	Bright, Brenda	Dalberg, Anna	Fisher, Elijah	Guist, Brenda	Jacobson, Eli	Kroll, Barb	McCartney, Gary
Avery, Rosemary	Brokish, Kari	Dalberg, Dawn	Flannery, Vonnie	Guist, Brittany	Jacobson, Eli	Kroll, Evan	McCartney, Jean
Avonti, Erik	Brokopp, Miah	Daniels, Bradley	Fletcher, Jen	Gust, Bernard	Jacobson, Leone	Kroll, Gabe	McCauley, Joan
Bacher, Al	Brooks, Kayleigh	Daniels, Cassandra	Floyd, Katherine	Gustafson, Mark	Jacobson, Mary	La Mere, Gaylord	McClaren, Vera
Badertscher, Ronda	Broughton, McKenna	Daubert, Ginny	Floyd, Kenneth	Haas, Gary	Jacobson, Robert	La Mere, James	McClary, Charles
Bailey, Atoshia	Brown, Frank	Davis, John & Janice	Foley, Cyndi	Haba Oates, Andrea	Jacobus, Tim	LaBarre, Bob	McCormick, Alan
Baillie, Tricia	Brown, Jessica	Davis, Mike	Foreman, Dana	Hach, Alecia	James, Richard	Ladd, Cindy	Rebecca
Ballweg, Nicole	Bruder, Kimberly	Davis, Sister	Foreman, Jessica	Hach, Dustin	Janisch, Kassandra	LaDow, Kimberly	McCrea, Marlene
Balsley, Genie	Buchanan, Joseph	Davison, Anna Marie	Foster, Ashlyn	Hahn, Danielle	Jensen, Leslie	Lamb, Alivia	McGranahan, Robert
Banks, Nikki	Buehl, Kim	Dearborn, Sarah	Foster, Kim	Haile, Debra	Jenson, Brooklyn	Lamb, Brynn	McGraw, Cassie
Barry, Taylor	Buman, Darian	Deckert, Amanda	Fowdy, Karen	Hall, June	Jenson, Jeff	Lamb, Elizabeth	McGraw, Dylan
Bartell, Kelly	Burbach, Christine	DeLaCruz, Joselin	Fowdy, Mike	Hamele, Kari	Jerrett, Lisa	Lancaster School District	McGuigan, Dorothy
Bartels, Tonya	Burbach, Kathryn	Demo, Krista	Fredericks, Tracey	Hampton, Season	Jerrett, Melvin	Lanza Salgado, Noel	McGuire, Vicki
Bartow, Joshua	Bures Berry Patch, Burgy, May	Deneen, Todd	Freidurger, Janaan	Hands of Change, Hanson, Chris	Jimmy	Larson, Amanda	McGuirk, Sheila
Bass, Mabel	Burns, Jasmine	Deters, Lindsay	Freitag, Gracie	Hardy, Natasha	Jim's Building Center	Larson, Jinitta	McKinney, Donna
Beach, Angel	Buss, Marie	Detra, Barbara	French, Paula	Hardy, Steve	Jinkerson, Haley	Larson, Sister	Meiners, Brandon
Beaman, Melody	Butler, Juanita	DeVoss, Carol	Frey, Hilary	Harker, Cyndi	Johll, Laura	Lathrop, Chelsea	Meiners, Felicia
Beardmore, Cory	Butler, Lyda	Di Salvo, Cindy	Friday, Claire	Harris, Cindi	Johnson, Amanda	Lathrop, Jaime	Mendoza, Maria
Beck, Joshua	Butson, Gina	Dickson, Bill	Friedrich, Bonnie	Harris, Reva	Johnson, Bill	Laufenberg, Tara	Merrill, Jamie
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